



# Dubbo Uniting Church

## Music Director Part-Time – 20 Hours per week

### About Us:

Dubbo Uniting Church is part of the Uniting Church in Australia. It is a uniquely Christian organisation and one of the largest religious organisations in Australia. We are moving forward with a courageous resurrection of a contemporary rural youth, children, and families Ministry. We will collaborate and utilise the diverse strengths within our church to resource, repurpose, and refocus where our energy and gifts are spent in worship, witness, mission, and social justice. We want to guide our Christian contemporary voice into our wider community.

**Our Purpose:** To grow our congregation young and active. Making disciples and investing in future young leaders. To make connections, and partnerships, and collaborate with the wider community of Dubbo.

**Our Mission:** To bring the Church and community together through the vision and passion that music generates, engaging people in transformative ways using the diverse strengths and gifts that music brings to people.

**Our values:** An inclusive, Christian approach to the development and implementation of new opportunities that align with the mission, witness, and worship of the Uniting Church.

### The Role:

This part-time Music Director position at Dubbo Uniting Church is focused on the emerging generation and intergenerational ministry to build up a larger, healthier, and younger congregation in Dubbo.

### Key Responsibilities:

- Developing and implementing new musical opportunities that align with the mission, witness, and worship of the Uniting Church, by providing organisational leadership, vision, and passion in worship at community events, Presbytery events, and therapeutic ministry opportunities. The Director will also develop music resources for Dubbo, the Presbytery, and workshops.  
Engage with the wider community in intentional transformative ways, utilising diverse strengths and gifts that music brings to people.
- Develop the worship music for our church, in consultation with the Minister in Placement and other team members, in a way that is consistent with Dubbo Uniting Church's mission, values, and theology.
- Organisational leadership, vision/passion, and the fostering of a culture of courage, exploration, and collective learning.
- Networking within the community of Dubbo, our Presbytery, and where appropriate the Synod Creative team and other parts of the wider Church.
- Development and implementation of new musical-intentionally transformative opportunities that align with an inclusive Uniting Church.
- Auditing resources currently available, linking out into the wider church community, as well as Dubbo Uniting Church.
- Directing quality musical events and managing online or in-person planned schedules of events.
- Creating a Hub for musicians, songwriters, and other creatives. Look for possibilities for innovative music ministry with the First Thirds of Life people.
- Building capacity and momentum to develop creative leaders.
- Maintain a strong prayer base for the music ministry.

**About you:**

- You have an authentic relationship with Jesus Christ as Saviour and Lord. You have love and respect for people.
- You can work with musicians at all levels of musicianship and experience. You have a commitment to building inclusivity and diversity, and to lifelong learning.
- Strong team player and can work collaboratively in team ministry and with the rest of the staff/team, volunteers, and congregation.
- Dependable, reliable, strong organisational skills, and have a positive attitude.
- The ability to stay calm and thrive in challenging circumstances, and to work flexibly in support of the overall key objectives of the Church.
- Problem-solving, decision-making, planning, and communication (verbal and written) skills.
- Demonstrated ability to work effectively with diverse cultural, generational, institutional, and other communities.
- Interpersonal skills, awareness of yourself and others.

**Essential skills:**

- Recognised musical abilities within the wider community context. You are able to play an instrument at a high standard and have a demonstrated ability to teach others an instrument.
- Leadership ability with musicians, children, youth, and parents and have the ability to encourage and develop the creative gifts, talents, and abilities of volunteers to enhance worship.
- Possess good skills to encourage, develop, and execute performances and ministry opportunities.
- You can show you have a good understanding of how to organise and develop a choir giving performances both in Churches and in the wider community.
- Able to manage and develop church music resources. You can enhance and expand the existing music program within Dubbo Uniting Church.
- Comfortable working within a Christian faith-based church context.
- Can coordinate the use of vocalists and instrumentalists in the music ministry of the congregation.

**Desirable:**

- Leadership experience within a church is highly desirable.
- Flexible, self-motivated, creative, and have a sense of humour.
- A minimum of five years' experience in church-related settings (paid or volunteer).
- The ability to initiate, refine, and implement change.

**If you have any questions or would like to apply for this role, please send your enquiry and/or resume and cover letter to: Elizabeth Burke, Secretary Church Council at [duccinbox@gmail.com](mailto:duccinbox@gmail.com)**

**Closing Date for applications is 5:00pm Friday 8 December 2023.**